

## building brilliant basics



Brilliant Basics is the name of our plan for the year. The plan explains what we want to do and how we are going to do it.

Doing the Basics Brilliantly is about building strong foundations so that we do our work right every day.



As part of our plan, we also want to celebrate each other and share stories about how we have achieved our goals.



**There are three important things to remember that Brilliant Basics will focus on:**

**Basics:** Doing the right thing in the right way, every day.

**Education:** All our staff will have the right training and support to make sure they support you in the best way and we can all be our best selves.

**Discipline:** We will be organised and plan well. We will also do what we say we will.

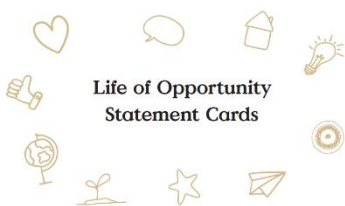


**Some of our key actions include:**

We will make sure that the 'I Statements' are used to help us make decisions across the charity.

We will have high standards of care and support which includes everyone being safe in their homes, at our day services and at work.

We will continue to build strong relationships with people, like your family members. And they will be able to contribute to how we support you.





We will be looking at all your homes, making sure they are right for you and your needs and wishes.



We will make sure people across the charity are healthy and safe and that you are supported to make decisions about your life.



We will work hard to keep our great staff and encourage new great people to work with us.



We will be looking at our land and resources, like our social farms and gardens, to make sure they are providing the opportunities you want.



We will continue to enable you to be part of your wider community, meet new people and create new friendships.

We will work in the best way to make sure money is spent on what you tell us is important, both now and for many years to come.



Every member of staff at the Trust will have their own goals to work towards as part of the Brilliant Basics plan.



**The key thing to remember about Brilliant Basics is that it is all about building strong foundations so we can keep getting better and better and continue to support people to live a life of opportunity.**



If you have any questions or concerns about Brilliant Basics, please speak to your support worker or one of the Coproduction Team.