Safeguarding – the golden thread
Governance & Accountabilities

Board of Trustees
• Receives assurance, unresolved risks and mitigations from Quality & People Committee and CEO about safeguarding and reputational risks • Shares important safeguarding messages to the whole organisation • Approves Safeguarding Policy

Quality & People Committee
• Receives assurance and mitigations regarding safeguarding themes, trends and organisational risks through Executive Management Team • Provides challenge, guidance and direction in relation to information presented • Reviews Safeguarding Policy and recommends changes • Shares important safeguarding messages to the whole organisation

Executive Management Team (EMT)
• Receives assurance and mitigations regarding safeguarding themes, trends, organisational and operational risks from the Supported Living & Green Care Director • Provides challenge, guidance and direction in relation to information presented • Agrees safeguarding processes and procedures • Recommends Safeguarding Policy • Shares important safeguarding messages to the whole organisation

Supported Living & Green Care Director (Sally Watts)
• Accountable for all services and as Nominated Individual provides accountability for CQC regulated services • Responsible for safeguarding as part of service accountability • Receives assurance, mitigations and risks relating to services from General Managers and Trust Safeguarding Lead • Shares safeguarding messages to the whole organisation

General Manager - Area Designated Safeguarding Lead	Trust Safeguarding Lead (Mike Bagnall)
• Receives assurance from managers about local issues • Links with Trust Safeguarding Lead around local trends	• Collates Trust-wide data for analysis with General Managers • Links with General Managers around safeguarding trends

• Provides advice and guidance to managers • Audits safeguarding responses • Shares safeguarding messages	• Develops Safeguarding Policy and Procedures • Advice and guidance to General Managers • Agrees relevant safeguarding training • Shares safeguarding messages
Managers – Registered & other services	**Safeguarding Champions**
• Provide local assurance to General Manager • Day to day safeguarding activity e.g. reporting concerns, MSP • Advice and guidance to staff • Ensure staff attend relevant training • Share safeguarding messages	• Support General Managers and Trust Safeguarding Lead in delivering safeguarding message • Advocate and champion of Making Safeguarding Personal, responsibilities under the Mental Capacity Act and good practice generally
Our staff	
• Work in a safe way in line with policy and procedures • Attend relevant training • Report safeguarding concerns	